**19th March 2019 DCOE Scrum**

* **CMA:** Met operations, in sync, all aspects of product validated, business validated. Matt to validate next week Monday. Closure almost done. Finishing in 1,2 days. Meeting with Karthik. Ananth Deshmukh - ITEC head meeting. Happy. Updates received positively. Production. Clickable MVP ready. Few changes. Formal communication to be drafted & sent for project culmination.
* **GTS Decom:** Walkthrough to Anuja. Discussions with ITEC.
* **Clipeum:** Waiting for complete specs. Maybe by today.
* **Forex:** Started interviews. 3 interviews. 4 pending. Risk: limited time/strict deadlines. Not thorough study. Objective wise planning. This + next week Concept phase completed.
* **SDN:** Call with founding team needed. Global team then. Meeting on Friday (1.30 IST) with Varsha & Vidya. Lavanya to join’s on SDN. Start bringing Lavanya up tp speed- Pankaj. Introduce to Vidya & Varsha. User ID & Password to be shared by Praveen.
* **Event:** NUMA Policy design thinking workshop. Ref material: content, design, format. 30min meeting with NUMA on Friday - Nithya. (2-2.30 IST).
* **Catalyst:** 1 dropped. Except for 2 all complete.
* **ACR Group Reporting:** Gov call with Geom on Thursday. Ebad proposed new workflow. New proposition. Saira to draft mail of new requirements. Agreed upon new workflow. Timelines: Quarter end affects timeline. After April 22 travel to Romania. Meanwhile, gov. calls to continue. BY April: DCOE deliverable over. Marshniel to put forward change management request. December new process/product to be implemented. Ebad on change management. DCOE to continue with gov calls as of now. Ebad satisfied with wireframes so far. Share with dev team based on data point information. Validation to be sought after tomorrow’s session.
* SEEK 2.0: Still stalled. Get updates.
* Part of NASSCOM product conclave in Pune- OBS.
* Saurabh to talk to Sameer. Finalization of timelines.
* **Org Transformation:** APAC Seminar: ‘HUGE SUCCESS’ : 2 -day seminar. Digitization of workshop artefacts. Video under 3 minutes. Marketing material. ***3 slide presentation*** by end of this week. ***Governance calls to be scheduled***. HR from business and Singapore, Beijing & Shanghai. Interventions planned. **Emma’s visit:** success. How we came up with org design. Impressed with ppt. Emma shared Roadmap. UK positive signals. Interests: ’Business transformation’ ‘culture transformation.’ ‘HR for HR’ Emma to share curated roadmap once she’s back in UK. Her preparations? Inputs from Praveen. Lavanya shared the entire experience & artefacts, in synthesis & analysis phase. Best representation in form of report? EOW all digitised artefacts to be shared. Org design team- cphasewise plan to be shared. Mention the next steps & timeline- 1 pager on how this project should move. Upcoming discussion with Mukhta Arya. Head of PTD team. Give Matthew Chlorie & Mukhta a clear picture (implementation arm). Approached by Japan & Australia. China agreed. 0.5 FTE from HR BO to be incorporated into this pillar (proposed).

**UPCOMING PROJECTS:**

* **Internal Audit** team meeting with Chi Dao Do. ‘Need revision of audit.’ Possible use-case coming up in Q2 2019. Strategic rebranding of int audit. Service Design. Modus operandi. Business impact on work can be further enhanced?
* **GLFI:** 2-3 use cases in mind.
* **Project on PNL team & Risk:** Joint collaboration with PNL team- Sudeshna Ghosh who heads risk in BSC. Suneet will start this. CPLE also involved. PNL chain. NO UI UX. Primarily understanding & disrupting process. No DPH involvement. Mid- April: Some output to be given.
* **SGSS:** IPlay - ILearn from SBO - Krishnakumar. In the next scrum - clarifications.
* Org Transformation: Upcoming in UK, China. Japan & Australia. (UK & APAC focus- AMER will follow)
* Praveen’s visit to London preponed to May.
* Brexit impact & HR key topics of discussion.
* Praveen may not be able to join Romania visit.
* May onwards travel.